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PRACTICE AT KAISER PERMANENTE

New Grad LVN Training for Riverside Service Area Start Date 03/06/2023

Must apply within the 7-day posting period January 18, 2023 – February 3, 2023

License/Certification Required: Current CA LVN license and, BCLS,

To Apply: Please submit to the requisitions below on the KP Careers site at: kaiserpermanentejobs.org

Posting 1096336 (On-Call) - Clinic Float Pool Riverside

Posting 1096332 - (On-Call) -Clinic Float Pool Riverside

Posting 1096337- (On-Call) - Clinic Float Pool Riverside

Posting 1113282- (On-Call) - Riverside Med Center - Family Medicine Clinic

*Each of the above postings will have notes on the req that reads: "If unable to fill with an experienced LVN will consider an LVN New Graduate if a Riverside KP LVN New Grad Training Program is available."

Hiring Process:

When a KP LVN New Grad Training Program is being offered, the requirements for six months of recent LVN experience will be waived for those employees that currently hold an LVN license in a different classification regardless of the service area: however, must meet the competencies and participate and pass the KP LVN New Grad Training Program.

Position will be filled by an evaluation process that will be screened by Recruitment. Seniority will not be a factor when offering the KP LVN New Grad Training Program unless the internal candidates scored equally, then the candidate with the most bargaining union seniority will be awarded the position. The following are the criteria that will be used when offering the New Grad Training Program to a Kaiser Permanente USW employee:

- a. Competency/Capability
- b. Attendance
- c. Group Interview

Position will first be offered to a Riverside USW New Grad LVN and there are no USW Riverside LVN New Grads, the LVN New Grad Training Program will be offered to USW Fontana/Ontario LVN New Grad employees.

The training program will consist of both clinical and didactic skills and will last approximately (10) weeks

For more information email : Roger.tanisaki@kp.org