

**PSP and VPP Performance Results and Awards 2019
KFH/HP**

Medical Center Service Area	Performance Results	Financial Modifier	Overall Results with Financial Modifier	PSP Award*
ANTELOPE VALLEY	83.35%	150.00%	125.03%	\$3,042.83
BALDWIN PARK	83.13%	150.00%	124.70%	\$3,034.80
DOWNEY	78.96%	150.00%	118.44%	\$2,882.57
KERN COUNTY	79.83%	150.00%	119.75%	\$2,914.33
LAMC	80.15%	150.00%	120.23%	\$2,926.01
MORENO VALLEY	88.20%	150.00%	132.30%	\$3,219.89
ORANGE COUNTY	84.50%	150.00%	126.75%	\$3,084.82
PANORAMA CITY	86.10%	150.00%	129.15%	\$3,143.23
REGIONAL CSC	78.93%	150.00%	118.40%	\$2,881.47
REGIONAL LABS	89.25%	150.00%	133.88%	\$3,258.22
REGIONAL OPERATIONS**	77.50%	150.00%	116.25%	\$2,829.27
RIVERSIDE	85.05%	150.00%	127.58%	\$3,104.89
SAN BERNARDINO COUNTY	85.50%	150.00%	128.25%	\$3,121.32
SAN DIEGO	87.18%	150.00%	130.77%	\$3,182.65
SOUTH BAY	93.00%	150.00%	139.50%	\$3,395.12
WEST LA	90.00%	150.00%	135.00%	\$3,285.60
WOODLAND HILLS	82.30%	150.00%	123.45%	\$3,004.50

* **Based on their individual attendance results, LMP participants may receive awards more or less than what is listed**

**Regional Operations refer to regional departments established jointly with the unions. They use the same PSP goals and are measured separately.

NOTE:

VPP payout is determined by multiplying appropriate performance results with the financial modifier by the incentive target (3%) of eligible earnings.

**PSP and VPP Performance Results and Awards 2019
SCPMG**

Medical Center Service Area	Performance Results	Financial Modifier	Overall Results with Financial Modifier	PSP Award*
ANTELOPE VALLEY	88.02%	150.00%	132.03%	\$3,213.32
BALDWIN PARK	91.79%	150.00%	137.69%	\$3,350.95
BELLFLOWER	97.29%	150.00%	145.94%	\$3,551.74
KERN COUNTY	81.98%	150.00%	122.97%	\$2,992.82
LAMC	87.28%	150.00%	130.92%	\$3,186.30
MORENO VALLEY	87.52%	150.00%	131.28%	\$3,195.07
ORANGE COUNTY	87.50%	150.00%	131.25%	\$3,194.34
PANORAMA CITY	90.43%	150.00%	135.65%	\$3,301.30
REGIONAL CSC	88.93%	150.00%	133.40%	\$3,246.54
REGIONAL LABS	99.25%	150.00%	148.88%	\$3,623.29
REGIONAL OPERATIONS**	87.50%	150.00%	131.25%	\$3,194.34
RIVERSIDE	84.37%	150.00%	126.56%	\$3,080.07
SAN BERNARDINO COUNTY	70.90%	150.00%	106.35%	\$2,588.33
SAN DIEGO	88.18%	150.00%	132.27%	\$3,219.16
SOUTH BAY	95.00%	150.00%	142.50%	\$3,468.14
WEST LA	91.10%	150.00%	136.65%	\$3,325.76
WOODLAND HILLS	92.30%	150.00%	138.45%	\$3,369.57

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