



# DURING THE PANDEMIC, THEY CALLED US HEROES NOW KP EXECS SAY OUR WAGES ARE TOO HIGH

During the pandemic, we gave everything we had.

Every day, we went to work and faced death. We risked our lives. We went above and beyond what anyone expected. We slept in our cars and in tents to keep our families safe.

Some of us lost our lives. Throughout, KP remained profitable.

While we were on the frontlines fighting the deadliest pandemic in memory - a small group of KP executives met in secret to conclude our wages are too high.

This goes against everything our Alliance unions, our partnership, and Kaiser Permanente stand for.

We are joining together to take a stand for each other, our patients, and our communities starting Monday, June 28th.

## TAKE ACTION: WEAR THE STICKER



**SHOW YOUR SUPPORT FOR THE BEST JOBS AND BEST CARE BY WEARING THE STICKER.**

### HOW TO PARTICIPATE:

1. Contact your local union to get "United for Best Jobs Best Care" stickers @ (909)302-0000 press option 1.
2. Make sure to wear your sticker starting June 28th at work.
3. Post a "sticker selfie" on social media and use the hashtag #BestJobsBestCare #USW7600

#### FRIENDLY REMINDERS:

- Remember, your Union activity is protected under the National Labor Relations Act (NLRA).
- Take photos and post on social media during non-work time.
- Avoid taking photos where monitors or sensitive data is present (KP logo, bulletins, etc.) to protect our patients' health information.