2018 PSP and VPP Performance Results and Awards SCPMG

Medical Center Service Area	Performance Results	Financial Modifier	Overall Results with Financial Modifier	PSP Awards*
ANTELOPE VALLEY	83.39%	99.00%	82.56%	\$1,939.78
BALDWIN PARK	91.63%	99.00%	90.71%	\$2,131.27
DOWNEY	94.51%	99.00%	93.56%	\$2,198.23
KERN COUNTY	81.06%	99.00%	80.25%	\$1,885.51
LAMC	87.73%	99.00%	86.85%	\$2,040.58
MORENO VALLEY	81.40%	99.00%	80.59%	\$1,893.49
ORANGE COUNTY	87.50%	99.00%	86.63%	\$2,035.41
PANORAMA CITY	93.02%	99.00%	92.09%	\$2,163.69
REGIONAL CSC	87.00%	99.00%	86.13%	\$2,023.66
REGIONAL LABS	99.28%	99.00%	98.29%	\$2,309.36
REGIONAL OPERATIONS	87.00%	99.00%	86.13%	\$2,023.66
RIVERSIDE	73.27%	99.00%	72.54%	\$1,704.36
SOUTH BAY	90.25%	99.00%	89.35%	\$2,099.31
SAN BERNARDINO COUNTY	58.27%	99.00%	57.69%	\$1,355.45
SAN DIEGO	91.24%	99.00%	90.33%	\$2,122.34
WOODLAND HILLS	83.00%	99.00%	82.17%	\$1,930.62
WEST LA	87.61%	99.00%	86.73%	\$2,037.76

LMP participants may receive an award that is more or less than the amount listed based on their 2018 individual attendance goal.

PSP awards are prorated for employees with less than 1800 compensated hours in the plan year.

Note: Regional Operations refer to regional departments established jointly with the unions. They use the same PSP goals and are measured separately.